# What Does "Faculty-Driven" Assessment Look Like?

Assessment Institute 2015

Carrie Nepstad: Committee Chair

Philip Vargas: Research Analyst



#### Who Are We?

Routine and frequency



Human factor



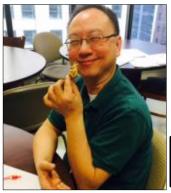
Assessment Committee Website



#### Subcommittee work







#### SNACKS!





Camaraderie!

## Resources for Change

- Bottom-Up: Faculty-Driven
  - Buy-In
- Top-Down: Administrative Support
  - Money and Time

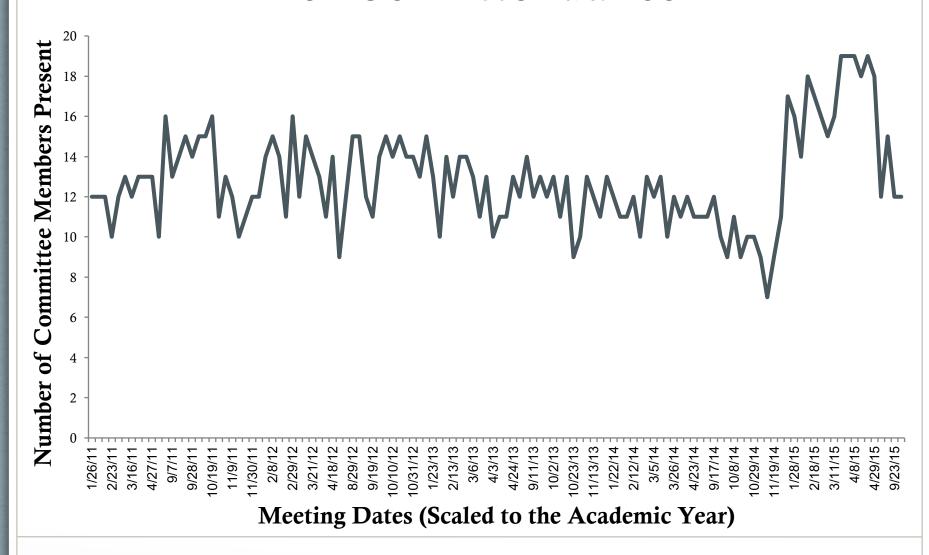
#### Common Practices

- Structure Regular, consistent, frequent
- Recognition Outside of time and money
- Expectations –Committee charge, regular review, maximize roles across diverse players
- Formal and informal check-ins

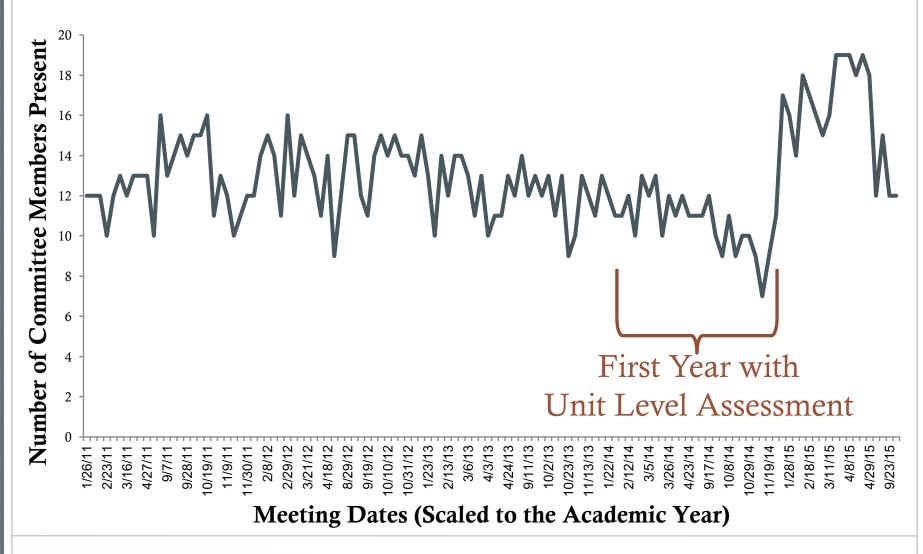
## Shared Language

- <u>Assessment</u>—communal expertise building to understand student learning (outcomes +)
- <u>Unit-Level Assessment</u>—a unit of study: general education, program level, a series of courses, multiple sections of a course, etc.
- <u>Culture</u>—who we are, what we believe and what we do with those things
- Reflective Practice—thinking about teaching and student learning.
  - As members of an Assessment Committee, using data to support this practice.
- <u>Objectives</u>— What the unit of study provides
- <u>Outcomes</u>— What the student will know and be able to do upon completion of the unit of study

# Five Year Trend of Committee Member Attendance



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#### **Committee Effort Hours** (Outside Work for Non-Officers not Included) 5000 4500 ■ Work within meeting times 4000 Committee Effort Hours ■ Work within meeting times and release time 3500 2500 2000 1500 1000 500 Fall Spring 2013 Spring Spring Fall Fall Spring Fall Spring 2012 2011 2011 2012 2013 2014 2014 2015 **Academic Term**

### Q and A

For further questions or support:

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