# Building an Assessment Culture on Campus

Dr. Michael Heathfield – Chair Assessment Committee Jennifer Asimow – Vice-Chair JIHEE Visit November 12, 2013 14:00-16:00

# Support Key Players

- Identify key faculty players
- Identify the key administrative players
- Don't be sidetracked by disagreement

### HWC Campus Practices

- Meetings Regular, consistent, frequent
- Recognition Outside of time and money
- Rigor Written by-laws, regular reports, maximized roles across diverse players
- Purposeful collegiality

# HWC Key Principles

- Assessment communal expertise building to understand student learning better (outcomes +)
- Aggregate data beyond the individual classroom
- Culture is who we are, what we believe and what we do with those things
- Faculty as reflective practitioners open and communal evidence so we can constantly improve
- Volunteerism

#### **HWC** Assessment Process

- 1. Student Learning Outcome Definition
- 2. Assessment Research & Design
- 3. Pilot Assessment Tools & Process
- 4. College-Wide Data Sample
- 5. Data Analysis
- 6. Report: Make Recommendations & Create Dialogue
- 7. Track Changes: Impact of Findings & Recommendations

#### Assessment Resources

- Bottom-Up faculty-driven
- Top-Down administratively supported
- Money and Time
- Building relationships for buy-in

## Happy to help!

#### For further questions or support:

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