



Human Diversity Assessment

Initial Findings

In fall 2012, 1,522 students completed our Human Diversity Survey
In fall 2005, 887 students completed our Human Diversity Survey

We have younger Students

5.98%
increase
18-25
year olds

2005
68.77%

2012
72.80%



Students' perceptions of discrimination significantly decrease once they come to HWC

Students More Latina
Data from & Latino
HWC Student 2005 – 21%
Digest 2012 – 33%

Students More Male
Data from 2005 – 38%
HWC Student 2012 – 41%
Digests

Students More Multi-
Data from Racial & Multi-
HWC Human Ethnic
Diversity 2005 – 7.22%
Surveys 2012 – 12.59%

Students More American
Data from Indian &
HWC Human Alaskan Native
Diversity 2005 - 0.45%
Surveys 2012 – 1.42%

Students Less
Data from Heterosexual
HWC Human 2005 – 88.84%
Diversity 2012 – 82.72%
Surveys Meaning MORE
Questioning,
Lesbian, Gay &
Transgendered



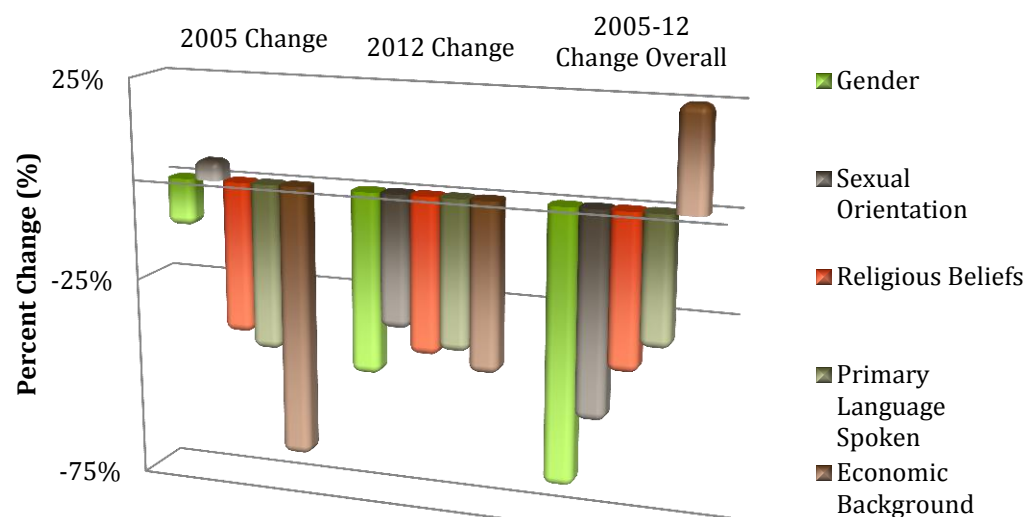
Student perceptions of discrimination significantly decreased after coming to HWC. In 2012, this decrease was even larger than measured in 2005.

How we define Human Diversity

Our General Education Goal for Students: To understand and respect human diversity in regard to the full range of cognitive, behavioral, and affective practices and interactions through which human beings share life in common spaces.

Our Definition: Diversity is defined by such things as: age, citizenship, education, ethnicity, gender, health, language, marital status, national origin, political beliefs, physical attributes and disabilities, race, religion, sexual orientation, socio-economic status, veteran status, and other differences in cultural expression and tradition.

Students were asked in 2005 and 2012 how often they had encountered discrimination based on key aspects of their identity. They were asked to rate this discrimination *before* and *since* coming to HWC
(Likert Scale: Often, Sometimes, Don't Know, Rarely, Never)



Since 2005, have we become less tolerant of those with different economic backgrounds to our own?

Average change after coming to HWC in self-reported experience of discrimination based on nine specific aspects of identity ↓



2005
30.73% decrease

2012
39.32% decrease

3 x less discrimination at HWC than experienced before college?

“How much do you interact with people in each of the following groups NOW?”



Less interaction in 2012 with:

- African Americans
- American Indians & Alaskan Natives
- Asian/Pacific Islanders
- Students of different ages from themselves

HWC students are interacting with people “other” than themselves more in 2012. But not all groups. *Why is this?*

Have we become more tolerant of each other since 2005?

HWC Human Diversity Assessment

Feeling different to “other” sexual orientations, religions or socio-economic status – 39% strongly disagree

Less likely to interact with “others” - 43% of you strongly disagree

2005	2012	Change
1.30	1.11	-14.61%
1.24	0.98	-21.41%

(Likert Score: 0 = Strongly Disagree & 4 = Strongly Agree)