

 ORIGINAL

ADDENDUM FOR MEDICARE

By this Addendum, the Union and CCC agree that within 30 days of the Union's signature, CCC will reinstate suspended Medicare B reimbursements for premiums covering July 1, 2011 to ~~July~~ ^{December} 1, 2012 for those 1600 early retirees with payments suspended. The Union and CCC agree that Medicare B reimbursement payments remain ceased except for suspended and eligible remaining future premiums to early retirees who retired less than ten years before October 11, 2011. *PW*

A. Employees and retirees, as well as covered dependents, shall enroll in Medicare upon becoming Medicare eligible. When you or a covered spouse or dependent becomes eligible for Medicare, the benefits provided by your medical plan are coordinated with the amount Medicare pays for any covered expense under the terms of the medical plan's coordination of benefits provision.

Under CCC's Medical Plans, Medicare enrollment for eligible plan participants is assumed in processing claims.

B. The Union recognizes that Medicare enrollment of eligible employees and retirees benefits all CCC Medical Plan participants. In order to promote cost savings and proper claim administration, the Union will make good faith efforts and cooperate with CCC in promoting Medicare enrollment of CCC medical plan participants and in CCC data collection about alternative coverage. As a courtesy, CCC will provide the Union a copy of written notice to plan participants when CCC or plan administrators collect and update Medicare status and alternative coverage information from benefit plan participants.

C. CCC will not reimburse for Medicare B premiums with the limited exception that, pursuant to this Agreement, CCC will reimburse otherwise eligible early retirees who retired under the early retirement program before October 11, 2011 for the standard premium cost of Medicare Part B incurred for them and/or their spouses for no more than ten years commencing on the retiree's early retirement date (to the extent any Medicare B premium costs are incurred within the first ten years of early retirement). Anyone who retired after October 11, 2011 will not be reimbursed for Medicare B premiums.

D. Medicare B reimbursement requests must be submitted in a timely manner and failure to timely request reimbursement may result in a loss of reimbursement.

a. Reimbursement requests for Medicare B premiums must be made within 30-days of the semi-annual period for which reimbursement is sought.

b. However, within 30-days of the Union signing this agreement, CCC will process and pay suspended payments for Medicare B premium reimbursements already sought by eligible current early retirees for the period of July 1, 2011-~~July 1, 2012.~~

December ^{PN} ^{fib}

Perry Buckley 31. I. 13
Local 1600 Date

Perry Buckley
President

Paula Wolff
Board of Trustees of Community Date
College District No. 508

Paula Wolff
Chair

APPROVED AS TO LEGAL FORM
m. Reilly 1/29/13
GENERAL COUNSEL