

PAYROLL EARNINGS CODES (PAY CODES)

PAY TYPE DESCRIPTIONS - ALPHABETICAL ORDER

The following table outlines the current list of Earnings Codes (Pay Codes) utilized by the City Colleges of Chicago. Each Earnings Code is a three-character identifier used to classify specific categories of employee earnings. The second column reflects the corresponding Earnings Code as it appears on the employee's pay advice or online pay statement.

CCC Earnings Codes		
Code	Paycheck Earnings Codes	Description
A01 - A31	SPAS Assignment 1- SPAS Assignment 31	Lectureship Contract Payment, first assignment processed in the semester will receive SPAS Assignment 1 and others will receive the next available number.
ABF	Faculty Excused Absence	Paid Excused Absence
ABH	Excused Absence Hourly	Paid Excused Absence
ABI	Excused Absence IEA/NEA	Paid Excused Absence Bank Tracking (IEA/NEA)
ABM	Middle College Excused Absence	Paid Excused Absence
ABS	Excused Absence	Paid Excused Absence
ACN	AFSCME Cancellation Fee Class	Class Cancellation Fee
AFL	Adjust Floating Holiday	Floating Holiday Bank – Adjustment Code
AMS	AFSCME Merged Class Stipend	Merged Class Fee
APP	AFSCME Paper Pay	AFSCME Paper Pay Payment
APR	Adjust Personal Time	Personal Bank – Adjustment Code
ARN	Arrears/No Earnings	Payroll Adjustment Code
ARP	Arrears/No Earnings	Payroll Adjustment Code
ASK	Adjust Sick Time	Sick Bank – Adjustment Code
AUT	Auto Ins Reimbursement	Benefit Reimbursement
AVC	Adjust Vacation Time	Vacation Bank – Adjustment Code
B01 - B23	B01 earnings code - B19 earnings code	Lectureship Contract Payment - first assignment processed in the semester will receive earnings code 1 and others will receive the next available number.
BER	Bereavement	Bereavement - Paid
BNS	ADED Bonus	AFSCME Bonus
BRA	Bereavement-AFSCME	Bereavement - Paid

BRH	Bereavement-Hrly	Bereavement - Paid
BRU	Bereavement-Unpaid	Bereavement - Unpaid
CAR	Car Allowance	Employee Allowance
CEL	Cellular Phone Allowance	Employee Allowance
CEM	Compensatory Time Payout	Compensatory Time Bank Payout
CEN	ExHrly-Leave for Conference	Conference Payment
CFN	Faculty-Leave for Conference	Conference Payment
CHF	Chair Payment for Faculty	Chair Payment for Faculty
CHL	Chair Payment for Librarians	Chair Payment for Librarians
CMM	Middle College - Compensatory Time	Compensatory Time
CMN	Commission on Contracts	Commission on Contracts Pay
CMU	Compensatory Time	Compensatory Time
CNM	Middle College - Leave for Conference	Conference Payment
COM	Compensatory Time	Compensatory Time Payment
CON	Hrly-Leave for Conference	Conference Payment
CPC	Continuous Pay	Continuous Payment
CRT	Court Subpoena	Jury Duty - Court Subpoena
CWH	Contract Worked Hours	Paid Ordinance Bank Adjustment Code
DEF	Deferred Pay Out	Deferred Earnings Paid Out
DEG	Advance Degree Pay	AFSCME Bonus
DEI	Deferred Earnings Paid In	Deferred Earnings Paid In
DER	Regular Pay	Deceased Regular Payment
DLS	Final Defer Lump Sum Payout	Full-Time Faculty/ Middle College Deferred Lump Sum Payout
DRG	Sick Pay	Deceased Sick Payment
DSK	Vacation Pay	Deceased Vacation Payment
EEM	FERPA Training Payment	FERPA Training Payment
ETH	Ethics Training Payment	Ethics Training Payment
EXE	Ex Hrly Exam Proctor	Exam Proctor Payment
EXM	Hourly Exam Proctor	Exam Proctor Payment
FFD	Funeral Friend Day	Funeral Friend Tracking
FFF	Faculty-Funeral Friend	Funeral Friend Tracking
FFH	Hourly-Funeral Friend	Funeral Friend Payment
FFM	Middle College - Funeral Friend	Funeral Friend Payment
FFN	ExHrly-Funeral Friend	Funeral Friend Payment
FHD	Hrly-Floating Holiday	Floating Holiday Payment

FLD	ExHrly-Floating Holiday	Floating Holiday Payment
FLH	Hrly-Floating Holiday	Floating Holiday Payment
FLT	ExHrly-Floating Holiday	Floating Holiday Payment
FML	FMLA - Hours Unpaid	FMLA Bank Tracking
FMT	Maternity Leave Payment Faculty	Leave Payment
FPR	Parental Leave Payment Faculty	Leave Payment
FRG	Faculty-Regular	Regular Earnings
FSB	Faculty Sabbatical 100%	Sabbatical Payment
FSE	Faculty Salary Enhancement	Salary Enhancement Payment
FSF	Faculty Summer Bereavement	Faculty Summer Bereavement-Tracking
FSK	Faculty Sick Day	Sick Bank Tracking Faculty
FSP	Faculty Summer Personal	Faculty Summer Personal Bank -Tracking
FSS	Faculty Summer Sick	Faculty Summer Sick Bank -Tracking
FSU	Faculty Substitute	Substitution Payment
FUF	Faculty-Funeral Day	Bereavement
FUH	Hrly-Funeral Day	Sick Bank Tracking Non-Faculty
FUM	Middle College - Funeral Day	Bereavement Payment
FUN	Ex Hrly-Funeral	Bereavement Payment
GRB	Chapter 13 Bankruptcy	Garnishment Refund
GRC	Child Support	Garnishment Refund
GRS	Student Loan	Garnishment Refund
GRT	Tax Levy	Garnishment Refund
GRV	Grievance Pay	Garnishment Refund
GVS	Grievance Pay (SURs)	Grievance Payment SURs
GRW	Wage Assignment	Garnishment Refund
HAP	Housing Assistance Program	Housing Benefit Taxable
HDH	Holiday - Double Time and Half	Holiday Payment @ 2.5 X Reg
HDT	Holiday - Double Time	Holiday Payment @ 2.0 X Reg
HLM	Middle College Holiday	Holiday Payment
HOH	Hrly-Holiday	Holiday Payment
HOL	Ex Hrly-Holiday	Holiday Payment
HOM	Home Ins Reimbursement	Benefit Reimbursement
HTH	Holiday - 1.5	Holiday Payment @ 1.5 X Reg
JRF	Faculty-Jury Duty	Jury Duty Payment
JRM	Middle College Jury Duty	Jury Duty Payment
JRY	ExHrly-Jury Duty	Jury Duty Payment

K01 - K20	Stipend 01 - Stipend 20	Special Assignment - First Assignment K01 and second receives next available number.
LEG	Legal Settlements	Legal Settlements (Non-SURS)
LGS	Settlements (SURS)	Legal Settlements (SURS)
LSP	Lump Sum Payment	Legal Settlements (SURS)
MAT	Maternity Leave Payment	Leave Payment
MDO	Medical Reimbursements	Benefit Reimbursement
MDR	Medical Reimbursement	Benefit Reimbursement
MEF	Middle College Deferred Pay Out	Deferred Earnings Paid Out
MEI	Middle College Def Earnings Paid In	Deferred Earnings Paid In
MIS	Miscellaneous	Miscellaneous Payment
MRN	Moving Relocation - Taxable	Reimbursement Taxable
NA1	NonAcadSubEdLvl1	Substitution Payment
NA2	NonAcadSubEdLvl2	Substitution Payment
NA3	NonAcadSubEdLvl3	Substitution Payment
NA5	AFSCME SubTime Regular Rate	AFSCME Sub Time Regular Rate
NAC	CCCLOC Sub Time Regular Rate	IEA/NEA Sub Time Regular Rate
NET	Net pay reimbursement	Refund Net Payment
OE1	ExHr-Overtime Straight	Overtime Payment
OE2	ExHr-Overtime 1.5	Overtime Payment @ 1.5 X Reg
OE3	ExHr-Overtime Double	Overtime Payment @ 2.0 X Reg
OE4	ExHr-Overtime 2.5	Overtime Payment @ 2.5 X Reg
OE5	ExHr-Overtime 3.0	Overtime Payment @ 3.0 X Reg
OM1	Middle College - Overtime Straight	Overtime Payment @ 1.0 X Reg
OM2	Middle College - Overtime 1.5	Overtime Payment @ 1.5 X Reg
OT1	Hrly-Overtime Straight	Overtime Payment @ 1.0 X Reg
OT2	Hrly-Overtime 1.5	Overtime Payment @ 1.5 X Reg
OT3	Hrly-Overtime Double 2.0	Overtime Payment @ 2.0 X Reg
OT4	Hrly-Overtime 2.5	Overtime Payment @ 2.5 X Reg
OT5	Hrly-Overtime 3.0	Overtime Payment @ 3.0 X Reg
OTA	Hourly - Overtime Amount	Overtime Payment - Amounts only
OVR	Over Enrollment	Faculty Over Enrollment Contract
PAA	AFSCME Prep Svc Hours Code	Paid Ordinance Bank Adjustment Code
PAL	Payroll Transition Advance	Payroll Advance Loan
PAR	Parental Leave Payment	Leave Payment
PEA	Hrly-Personal Adjust	Personal Bank – Adjustment Code

PEH	Hrly-Personal	Personal Bank Payment
PER	Ex Hrly-Personal	Personal Bank Payment
PES	Ex Hrly-Personal (Sick)	Personal Bank – Adjustment Code
PHS	Hrly-Personal (Sick)	Personal Bank – Adjustment Code
PMD	Middle College Summer Personal	Personal Bank -Tracking
PRA	Ex Hrly-Personal Adjust	Personal Bank – Adjustment Code
PRD	Personal Bank	Personal Bank Payment
PRP	Preparation Time	AFSCME Preparation Payment
PSD	Personal (Sick)	Personal/Sick Bank – Adjustment Code
PSF	Fac-Personal(Sick)	Personal Bank – Adjustment Code
PSH	Hrly-Per(Sick)	Personal Bank – Adjustment Code
PSM	Middle College Personal (Sick)	Personal Bank – Adjustment Code
QQQ	Refund	Refund Net Payment
RAT	Recoupment - After Tax	After Tax Recoupment
REC	Recoupment	Overpayment Recoupment
REF	Refund	Refund
REG	Hrly-Regular	Regular Earnings
RET	Retention Differential	AFSME Retention Differential Payment
RGE	ExHrly-Regular	Regular Earnings
RGM	Reg Earnings - Middle College	Regular Earnings
RNT	AFSCME-Regular Non-Teaching	Regular Non-Teaching
ROT	Retro Overtime	Retroactive Payment
RRG	Retro Regular	Retroactive Payment
RRC	Retro for CCCLOC	Retro for IEA/NEA Payment
RRF	Retro Earnings Faculty	Retro Earnings Faculty Payment
RRG	Retro Regular	Retro Regular Payment
RRP	Retro Earnings Professionals	Retro Earnings Professionals Payment
RRS	Retro Student Workers	Retro Student Workers Payment
RRT	Retro Regular 1708	Retro Regular 1708 Payment
RRW	Retro for FWS	Retro Federal Work Study Payment
RSE	1600 Pro Salary Enhancement	Salary Enhancement Payment
RSL	Regular 2/3 Pay	Regular 2/3 Pay Payment
RSM	Middle College 1600 Salary Enhancement	Salary Enhancement Payment
RSP	Reg Salary Paid-Middle College	Reg Salary Paid-Middle College
RSS	Faculty Summer Sick	Sick Bank Tracking Faculty
RWS	Regular Work Study	Regular Earnings

SAA	Special Assignment Accrual Hrs	Paid Ordinance Bank Adjustment Code
SAB	Fac-Sabbatical Leave 50%	Sabbatical Payment
SCD	ExHrly-Sick Pay	Sick Bank -Tracking
SCK	ExHr-Sick Pay	Sick Payment
SCI	Sick Taken - 365	Sick Bank -Tracking
SDR	SURS Deduction Refund	SURS Deduction Refund
SHP	Sick Hours Payout (Non-SURS)	Sick Hours Payout (Non-SURS)
SKD	Sick Pay	Sick Bank -Tracking
SKH	Sick Pay-hrs	Sick Payment
SKM	Middle College Sick Pay	Sick Payment
SMS	Middle College Summer Sick	Sick Bank -Tracking
SP1	Special Assignment	Special Assignment Payment
SP2 - SP6	Non-Teaching Special Assignment	Special Assignment - First Assignment SP1 and second receives next available number.
SSF	Special Sick Leave Faculty	Leave Payment
SSL	Special Sick Leave	Leave Payment
SSM	Special Sick Leave Middle College	Leave Payment
ST2	Stipend	Stipend Payment
ST3	Wellness Stipend	Wellness Stipend Payment
STP	Orientation	Orientation or Meeting Payment
STW	Steward Pay	Union Steward Payment
TEA	Travel & Expense Allowance	Travel Allowance Payment
TMD	Term with Medicare	Termination Sick Benefit Payout
TRB	Tuition Reimbursement Bargain	Tuition Reimbursement Payment
TRM	Term Benefits	Termination Sick Benefit Payout
TRN	Tuition Reimbursement NBF	Tuition Reimbursement Payment
TRT	Tuition Taxable	Tuition Taxable - Tracking
TV2	Travel Adjustments OD	Travel Allowance Payment
TV3	Travel Adjustments OD	Travel Allowance Payment
TVL	Travel Adjustments OD	Travel Allowance Payment
UNF	Faculty-Unpay Faculty	Unpaid Time
UNG	Faculty-Unpay Fac Time	Unpaid Time
UNH	Hrly-Unpay	Unpaid Time
UNM	Middle College - Unpaid Hrs Time Sheet	Unpaid Time
UNP	ExHrly-Unpaid Hours	Unpaid Time
UNT	ExHrly-Unpaid Hrs Time Sheet	Unpaid Time

UPH	Hrly-Unpaid	Unpaid Time
VAC	ExHrly-Vacation-hrs	Vacation Payment
VAD	Ex Hrly - Vacation	Vacation Bank - Tracking
VAH	Hourly-Vacation-hrs	Vacation Payment
VCM	Middle College Vacation Hours	Vacation Payment
VHA	Vacation Payout	Vacation Payout (SURs)
VHD	Hrly-Vacation	Vacation Bank - Tracking
VHM	Middle College - Vacation Payout	Vacation Payout (SURs)
VHT	Vacation Payout Transfer (Non-SURs)	Vacation Payout Transfer
VMS	Middle College Summer Vacation	Vacation Bank - Tracking
VMT	Middle College Vac Payout XFR (Non-SURs)	Vacation Payout (SURs)
X02	Shift Differential @ \$0.20	Shift Differential @\$0.20
X05	Extra @ \$0.50	Extra Duty @ \$.50
X10	Extra Duty Pay @ \$1.00	Extra Duty Pay @ \$1.00