CITY COLLEGES® OF CHICAGO

JANUARY 1, 2026 - JUNE 30, 2026

Office of the Inspector General
BI-ANNUAL REPORT

Lamesha Smith
Inspector General
City Colleges of Chicago

CITY COLLEGES
OF CHICAGO

To: Juan Salgado, Chancellor
Katya Nuques, Chair of the Board of Trustees
Rev. Dr. Marshall Elijah Hatch, Sr., Vice-Chair of the Board of Trustees
Princella "Jaribu" Lee, LMSW, Secretary of the Board of Trustees
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Damian Wright, Student Trustee

From: Lamesha Smith, Inspector General

Date: August 3, 2026

RE: Office of the Inspector General *Bi-Annual Report* for the period of January 1, 2026 through June 30, 2026

This *Bi-Annual Report* is being provided to the Chancellor and the Board of Trustees of Community College District No. 508 pursuant to Article 2.7.5 of the Board Bylaws. This *Bi-Annual Report* covers the period of January 1, 2026 through June 30, 2026. Pursuant to Article 2.7.5, the *Bi-Annual Report* for the period of January 1st through June 30th is required no later than September 1st each year.

Article 2.7 et seq. of the Board Bylaws authorizes the Office of the Inspector General for the City Colleges of Chicago to conduct investigations regarding waste, fraud and misconduct by any officer, employee, or member of the Board; any contractor, subcontractor, consultant or agent providing or seeking to provide goods or services to the City Colleges of Chicago; and any program administered or funded by the District or Colleges.

The Office of the Inspector General would like to thank the Chancellor, the Board of Trustees and the administration of the City Colleges of Chicago for their cooperation and support.

OFFICE OF THE INSPECTOR GENERAL
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Office of the Inspector General Bi-Annual Report

The Office of the Inspector General ("OIG") for the City Colleges of Chicago ("CCC") has the authority to conduct investigations regarding waste, fraud and misconduct by any officer, employee, member of the Board;[1] any contractor, subcontractor, consultant or agent providing or seeking to provide goods or services to CCC; and any program administered or funded by the District[2] or Colleges.[3]

The full scope of the powers and duties of the OIG can be found in Article 2.7 of the Bylaws of the Board of Trustees, which can be accessed here: https://www.ccc.edu/departments/Documents/Board%20Bylaws.pdf.

Mission of the Office of the Inspector General

The OIG for CCC will help fuel CCC's drive towards increased student success by promoting economy, efficiency, effectiveness and integrity in the administration of the programs and operations of CCC by conducting fair, independent, accurate, and thorough investigations into allegations of waste, fraud and misconduct, as well as by reviewing CCC programs and operations and recommending policies and methods for the elimination of inefficiencies and waste and for the prevention of misconduct.

The OIG should be considered a success when students, faculty, staff, administrators and the public:

- perceive the OIG as a place where they can submit their complaints/concerns in a confidential and independent setting;

- trust that a fair, independent, accurate, and thorough investigation will be conducted and that the findings and recommendations made by the OIG are objective and consistent; and

- expect that the OIG's findings will be carefully considered by CCC administration and that the OIG's recommendations will be implemented when objectively appropriate.

[1] Under Article 1.1 of the Bylaws of the Board of Trustees, the Board refers to the Board of Trustees of the Community College District No. 508, County of Cook, State of Illinois.

[2] Under Article 1.1 of the Bylaws of the Board of Trustees, the District refers to the Community College District No. 508.

[3] Under Article 1.1 of the Bylaws of the Board of Trustees, the Colleges refer collectively to the seven separately accredited colleges which make up CCC.

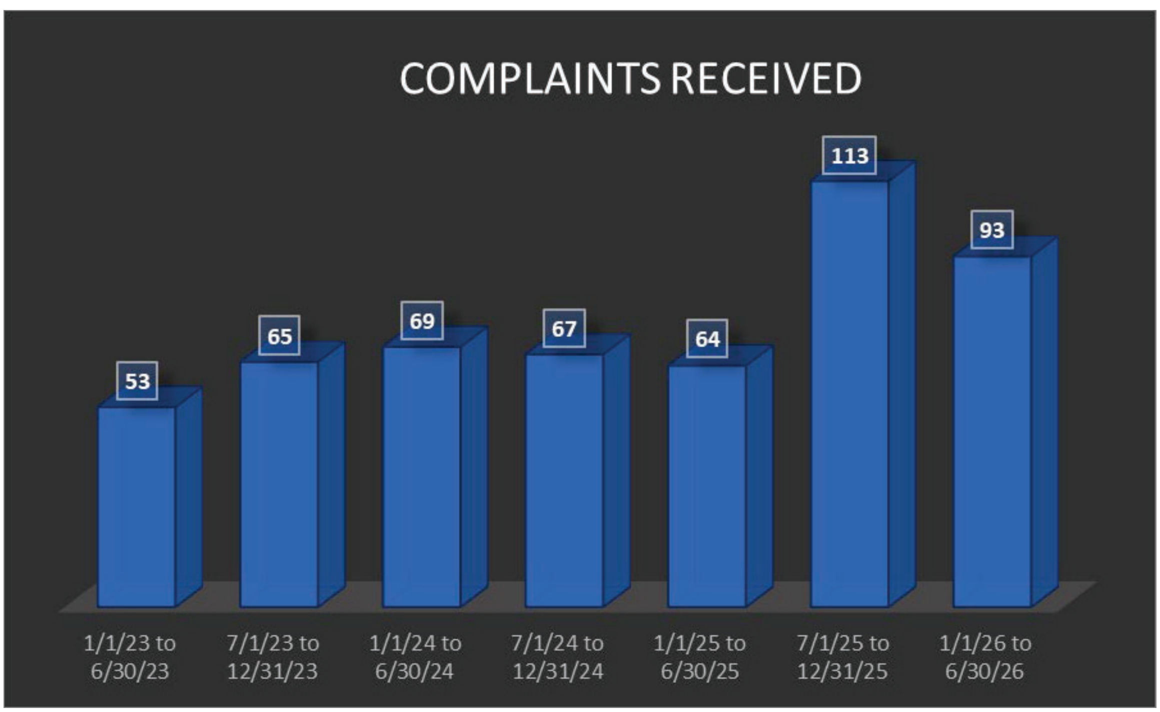
Make a Confidential Complaint

Anyone can make a confidential complaint regarding waste, fraud and misconduct involving CCC programs, Board members, officials, employees, or those doing or seeking to do business with CCC in any manner with which they are comfortable, including the methods listed below:

- **Submitting** a confidential complaint online via the following link, https://apps.ccc.edu/EmailSupport/ConfidentialComplaintForm.aspx
- **Sending** an e-mail to InspectorGeneral@ccc.edu
- **Calling** the OIG Fraud Hotline at (312) 553-3399
- **Mailing** a letter to:
  The Office of the Inspector General
  City Colleges of Chicago
  740 North Sedgwick Street
  Suite 310
  Chicago, Illinois 60654
- **Making** an in-person complaint at 740 North Sedgwick Street, Suite 310

Complaints Received

For the period of January 1, 2026 to June 30, 2026, the OIG received 93 complaints. The following table documents the complaints received by the OIG during the current and previous reporting periods.



The 93 complaints received represent a variety of subject matters. The following table documents the subject matters of the complaints received.

Subject Matter of Complaints Received from January 1, 2026 to June 30, 2026		
Subject Matter (Allegation)	**Number**	**Percentage**
Board Mandated Audit	1	1.08%
Identity Theft	1	1.08%
Waste of CCC Funds	1	1.08%
FOIA Request	1	1.08%
Grade Appeal	1	1.08%
Procurement Policy Violation	1	1.08%
Solicitation of Other Employees	1	1.08%
Drinking Alcohol During Working Hours	1	1.08%
Use of CCC Resources for Unauthorized Purposes	1	1.08%
Engaging in Conduct in Violation of the Illinois Compiled Statutes	1	1.08%
Falsification of Records	2	2.15%
Violation of Title IX	2	2.15%
Incompetence in Performance of the Position	2	2.15%
Discrimination	3	3.23%
Hostile Work Environment	3	3.23%
Unfair Treatment	3	3.23%
Conduct Unbecoming of a Public Employee	3	3.23%
Retaliation	4	4.30%
Fraud	4	4.30%
Preferential Treatment	4	4.30%
Violation of CCC Residency Policy	4	4.30%
Harassment	5	5.38%
Violation of CCC Ethics Policy	6	6.45%
Falsification of Attendance Records	9	9.68%
Discourteous Treatment	10	10.75%
Inattention to Duty	19	20.43%
Total	**93**	**100%**

Status of Complaints

As reported in the previous *Bi-Annual Report*, as of December 31, 2025, the OIG had 58 pending complaints, meaning that the OIG was in the process of conducting investigations regarding these complaints. During the period of January 1, 2026 through June 30, 2026, the OIG closed 93 complaints. The following chart categorizes the reasons that the OIG closed the 93 complaints during the period of January 1, 2026 through June 30, 2026.

Complaints Closed Between January 1, 2026 through June 30, 2026		
Reason Closed	**Number**	**Percentage**
Completion of Board Mandated Audit	1	1.08%
Sustained	2	2.15%
Subject Inactive	5	5.38%
Duplicate Complaint	6	6.45%
Complaint Included with Another Active Investigation	8	8.60%
Not Sustained / No Policy Violation	31	33.33%
Referred / Deferred	40	43.01%
Total	**93**	**100%**

Regarding the complaints closed during the period of January 1, 2026 to June 30, 2026, the table below documents the average number of calendar days between the date that the complaints were received and the date that the complaints were closed as compared to the average number of calendar days between the date that complaints were received and the date that complaints were closed for the complaints closed during the previous reporting period (July 1, 2025 to December 31, 2025).[4]

Average Calendar Days to Close				
Reason Closed	**7/1/25 to 12/31/25**		**1/1/26 to 6/30/26**	
	Number	**Average Calendar Days to Close**	**Number**	**Average Calendar Days to Close**
Sustained	2	594	2	537
Completed Board Mandated Audit	-	-	1	143
Not Sustained / No Policy Violation	27	466	31	273
Referred / Deferred	32	8	40	24
Subject Inactive	6	251	5	373
Duplicate Complaint	26	0	6	7
Complaint Included with an Active Investigation	10	1	8	1
Administratively Closed	4	41	-	-
Totals	**107**		**93**	

As of June 30, 2026, the OIG had 58 pending investigations.

[4] A complaint is considered closed only after the investigative activity of the investigator to whom the complaint was assigned has been reviewed and approved by a Supervising Investigator or the Deputy Inspector General and then the Inspector General. In situations where a complaint is sustained, the complaint is not considered closed until the Investigative Summary documenting the investigation is prepared and submitted pursuant to Article 2.7.3 of the Bylaws of the Board of Trustees.

OIG Reports Submitted – January 1, 2026 through June 30, 2026

During the reporting period of January 1, 2026 to June 30, 2026, the OIG submitted three reports.[5] The reports were regarding the following: two reports documenting sustained findings of waste, fraud and/or misconduct as well as one report documenting the annual Board-mandated audit of the District's compliance with the CCC Residency Policy.

Reports Submitted Documenting Sustained Findings of Waste, Fraud and/or Misconduct

<u>OIG Case Number 25-0010</u>

The OIG completed an investigation of a manager and a dean assigned to a school within a City College.

The OIG received a complaint alleging fiscal mismanagement within the school. Among other things, the complaint alleged that the manager failed to keep a proper inventory of food and beverage and misused food purchased for the school.

In the course of its investigation, the OIG learned of allegations indicating that senior staff of the school engaged in mismanagement and waste of CCC funds by purchasing frozen turkeys with the school's funds and conducting a turkey giveaway to the City College's staff, faculty, and students in approximately November 2023 and November 2024. The OIG incorporated those allegations into this investigation.

As a result of the OIG investigation, the OIG found that, with the approval and oversight of the dean, the manager spent approximately $69,000 of the school's funds to order over 3,200 frozen turkeys for frozen turkey giveaways in November 2023 and November 2024. The dean and the manager did so without gauging the need or demand for such a benefit. In addition, many of these frozen turkeys, as planned, went to highly paid administrators who ostensibly could afford to buy their own frozen turkey. When the OIG interviewed the manager, the manager stated that when the dean and the manager were determining how many turkeys to order they "spitballed" the number and they knew they were ordering way more turkeys than could have been given away at the City College. As a result of the ill-conceived frozen turkey giveaway, at least 600, and as many as 1,000, leftover frozen turkeys were donated by the school to a City of Chicago ward office and to a non-profit organization after the 2024 turkey giveaway.

[5] Pursuant to Article 2.7.3 of the Bylaws of the Board of Trustees, the Inspector General submits reports to the Chancellor, the Board Chairperson, and the General Counsel at the conclusion of an investigation with recommendations for disciplinary or other action.

Specifically, the OIG investigation revealed the following:

- The manager mismanaged and wasted CCC funds when the manager ordered over 3,200 frozen turkeys with approximately $69,000 of the school's funds, while the manager knew or should have known that these purchases were inaccurately categorized as instruction-related, and distributed these frozen turkeys to the City College's staff, faculty, and students, as well as some District Office staff, in around November 2023 and November 2024, in violation of Section IV(37) of the CCC District-Wide Employee Manual.

- The dean mismanaged and wasted CCC funds when the dean approved and oversaw the ordering of over 3,200 frozen turkeys with approximately $69,000 of the school's funds, while the dean knew or should have known that these purchases were inaccurately categorized as instruction-related, and approved and oversaw the distribution of these frozen turkeys to the City College's staff, faculty, and students, as well as some District Office staff, in around November 2023 and November 2024, in violation of Section IV(37) of the CCC District-Wide Employee Manual.

- The manager and the dean violated their fiduciary responsibility to the Board, to the students of the District and to the residents of the District in the performance of their duties in violation of Article 5.2.3 of the Board Policies and Procedures for Management and Government, in that they spent approximately $69,000 of the school's funds on over 3,200 frozen turkeys for giveaways to the City College's staff, faculty, and students, as well as some District Office staff, in around November 2023 and November 2024.

Based on the OIG investigation, which is detailed in the attached Investigative Summary, the OIG recommended the following:

1. The OIG recommended that CCC takes appropriate disciplinary action against the manager and the dean.

2. The OIG further recommended that the Vice President of Finance and Operations of the City College and the President of the City College review their oversight of the school and take steps to increase such oversight and the controls over its programs and operations, as necessary.

3. The OIG also recommended that the City College undertakes a review of the school's purchasing process to ensure that it has adequate controls in place over the purchasing of food and equipment for the school.

Subsequently, the President of the City College responded to the OIG recommendations as follows:

Response to OIG Recommendation #1:

> The College intends to pursue [disciplinary action regarding the manager] consistent with applicable Human Resources policies and due process requirements . . . The findings of the OIG investigation . . . corroborate ongoing concerns . . . and will be reflected in [the disciplinary action] documentation.
>
> [The President] will meet with [the dean] in the presence of the Human Resources Director to review the findings of the investigation, clearly articulate performance expectations related to the responsible financial and operational stewardship of [the school's] resources, and issue a written warning to be placed in [the dean's] personnel file. While the investigation did not identify personal financial gain or intentional misconduct by [the dean], the findings demonstrated deficiencies in management oversight, internal controls, and fiscal stewardship that warrant corrective action. [The dean] will be directed to collaborate with the Vice President of Finance and Operations to develop a structured leadership, operational, and financial accountability framework to ensure [the school] operates effectively and manages resources responsibly. The proposed framework will be submitted for the President's approval.

Response to OIG Recommendations #2 and #3:

> Recommendations 2 and 3 are addressed concurrently.
>
> The President acknowledges the need for enhanced executive oversight of [the school's] finances, purchasing activities, inventory management, and operational performance.
>
> As recommended, the President and Vice President of Finance and Operations have reviewed current oversight practices and implemented additional monitoring mechanisms, including recurring operational and financial review meetings, enhanced

budget monitoring, and increased review of purchasing activity. The College is committed to fostering a culture of accountability, compliance, and responsible stewardship of public resources. Toward that end, process improvements and corrective measures include the following elements.

Enhancing Oversight of Food Purchases

To strengthen oversight of food-related purchases, [the College] implemented a weekly review of [the school's] open purchase order drawdowns beginning in July 2026. This process allows Business Office staff to closely monitor purchasing activity, verify supporting documentation, and identify potential concerns in a timely manner. In addition, all purchase order drawdowns require approval from the [dean] of [the school] prior to payment processing and are subsequently reviewed each week by the Business Office to ensure compliance with established purchasing procedures and financial controls.

Strengthening Segregation of Duties in Purchasing

The College also strengthened segregation of duties within the purchasing process. Historically, requisition activity was concentrated within a limited number of operational roles. To provide greater separation between purchasing initiation, operational oversight, and approval functions, the [school's] Food and Beverage Director was trained and granted responsibility for entering requisitions directly into the procurement system. This change helps distinguish instructional and enterprise-related purchasing needs while reducing the concentration of purchasing responsibilities within a single position. Business Office staff independently review and process transactions to ensure compliance with established procurement procedures.

Improving Inventory Management

Steps have been taken to improve inventory management. The Operations Manager and food service workers conduct weekly inventory reviews and physical counts to better monitor food, beverage, and operational supplies. Additionally, the College is actively exploring the purchase of an electronic inventory management system to more reliably track and report inventory. The targeted date of procurement is November 2026.

Increasing Financial Transparency and Accountability

In February 2026, as part of the FY2027 budget planning process, [the College] partnered with CCC Finance to establish separate department numbers and budget structures for [the school's instruction, catering, and restaurant]. This allows expenditures for each entity to be tracked independently, providing leadership with clearer visibility into spending patterns, operating performance, and budget compliance. Food supplies for instructional use, catering supplies, and restaurant expenditures are now reviewed within these separate budget structures, enabling leadership to monitor activity by operation, identify variances, and offer targeted financial oversight.

Operational Improvements and Executive Oversight

In addition to these operational enhancements, the Vice President of Finance and Operations and the [dean of the school] have established recurring bi-weekly meetings to begin in July 2026. These meetings focus on reviewing purchasing activity, budget performance, inventory management, catering operations, restaurant operations, staffing matters, contracts, and other cross-functional issues. Regular executive oversight through these meetings will provide opportunities to identify concerns, review trends, and address issues promptly. The Vice President will provide a report on the status of these reviews to the President during regularly scheduled check-ins. The President will review implementation progress quarterly through June 2027 and evaluate the effectiveness of these controls, making additional adjustments and actions as warranted.

Commitment to Continuous Improvement

While [the College] believes these measures will continue to strengthen oversight and purchasing controls, the institution remains committed to continuous improvement. The College will continue to evaluate opportunities to further enhance financial oversight within [the school].

Historically, [the school] benefitted from dedicated finance-related support through a Business Manager or similar finance-related position, which provided day-to-day oversight of purchasing, budget monitoring, reconciliations, and other fiscal operations. Subject to available funding and budget resources, the College will assess the feasibility of reestablishing a similar financial support role in FY28. Such a position could deliver additional oversight and accountability for purchasing activities, inventory controls, budget management, procurement compliance, and other financial responsibilities supporting [the school's] instructional, catering, and restaurant operations.

Collectively, these actions strengthen purchasing controls, inventory management, financial accountability, and executive oversight of [the school]. [The College] believes these measures address the concerns identified by the OIG and will continue to assess additional opportunities to enhance internal controls and operational effectiveness.

OIG Case Number 25-0081

The OIG completed an investigation of a part-time security assistant assigned to a City College.

The OIG received a complaint alleging that the part-time security assistant may have been committing time theft. It was alleged that the part-time security assistant's timesheet reflected recorded work hours during periods when the part-time security assistant was not observed on the premises. It was alleged that, at the time, it was unknown how long this may have been occurring. According to the complaint, given the seriousness of the matter, the complaint was being escalated to the OIG for a full investigation to determine the extent of the issue and identify all parties involved. Based on this complaint, the OIG initiated an investigation.

The OIG investigation revealed the following:

- The part-time security assistant falsely represented the quantity of work performed, in that on various days in January 2025 and on February 4, 2025, the part-time security assistant was clocked in and/or out on a CCCWorks time clock as working, despite the part-time security assistant not actually working and being present on campus at the time that the part-time security assistant was clocked in and/or out on the CCCWorks time clock, in violation of Section IV(7) of the CCC District-Wide Employee Manual.

- The part-time security assistant falsified attendance records, in violation of Section IV(11) of the CCC District-Wide Employee Manual, in that on various days in January 2025 and on February 4, 2025, the part-time security assistant was only on campus for 15 hours and 52 minutes despite being falsely clocked in as working for 78 hours and 56 minutes per CCCWorks records. As a result of the part-time security assistant's CCCWorks time records falsely indicating that the part-time security assistant was clocked in as working for 78 hours and 56 minutes, the part-time security assistant was paid approximately $1,380.92. Based on the OIG review of the part-time security assistant's time, the part-time security assistant should have only been paid for 15 hours and 52 minutes, which would amount to approximately $275.31 in pay. As such, the part-time security assistant received approximately $1,105.61 in pay to which the part-time security assistant was not entitled.

- The part-time security assistant was inattentive to their duty as a part-time security assistant, in that on various days in January 2025 and on February 4, 2025, the part-time security assistant was clocked in and/or out on a CCCWorks time clock as working, despite the part-time security assistant not actually working and being present on campus at the time that the part-time security assistant was clocked in and/or out on the CCCWorks time clock, in violation of Section IV(38) of the CCC District-Wide Employee Manual.

- Based on the above findings, the part-time security assistant engaged in conduct unbecoming a public employee, in violation of Section IV(50) of the CCC District-Wide Employee Manual.

- Another part-time security assistant, who will be referenced herein as part-time security assistant 2; as well as another part-time security assistant, who will be referenced herein as part-time security assistant 3; and a college work study student, falsified attendance records, in that during January 2025 and February 2025, on at least one occasion, they each clocked in and/or out for the part-time security assistant via a CCCWorks timeclock despite the part-time security assistant not actually working and being present on campus at the time that the part-time security assistant was clocked in and/or out on the CCCWorks time clock, in violation of Section IV(11) of the CCC District-Wide Employee Manual.

Based on the OIG investigation, the OIG recommended the following:

1. Based on the OIG investigation, the OIG recommended that the part-time security assistant's employment with CCC be terminated. The OIG further recommended that the part-time security assistant be designated as ineligible to be rehired and that the part-time security assistant's personnel records reflect this designation.

2. The OIG recommended that CCC uses all reasonable and fiscally responsible remedies to recoup approximately $1,105.61 in pay that the part-time security assistant received from CCC in violation of CCC policies.

3. The OIG recommended that CCC takes appropriate disciplinary action against the part-time security assistant 2 and the part-time security assistant 3.

4. The OIG recommended that CCC takes appropriate action against the college work study student in their capacity as a student worker.

5. The OIG recommended that the City College reviews the telework practices of its Safety and Security team and ensures that all such practices strictly conform to the CCC Telework Policy.

Subsequently, based on the OIG recommendations, the following occurred:

- The part-time security assistant resigned from employment with CCC, pending the outcome a pre-disciplinary hearing that was held. The part-time security assistant was designated as ineligible to be rehired, and the part-time security assistant's personnel records now reflect this designation.

- The part-time security assistant 2 was terminated from CCC employment. The part-time security assistant 2 was designated as ineligible to be rehired, and the part-time security assistant 2's personnel records now reflect this designation.

- The part-time security assistant 3 resigned from employment with CCC, pending a pre-disciplinary hearing that was scheduled. The part-time security assistant 3 was designated as ineligible to be rehired, and the part-time security assistant 3's personnel records now reflect this designation.

- The college work study student was terminated from CCC employment. The college work study student was designated as ineligible to be rehired, and the college work study student's personnel records now reflect this designation.

Annual Audit of the District's Compliance with the CCC Residency Policy

OIG Case Number 26-0131

On June 25, 2026, the OIG submitted the 2026 Audit of Compliance with the District's Residency Policy.

Article 4.6(a) of the Board Policies and Procedures for Management & Government sets forth the CCC Residency Policy. Article 4.6(a), under the heading *Annual Certification of Residency*, provides that on February 1st of each year every full-time CCC employee will be required to certify their compliance with the residency policy. The employee's certification shall include an oath or affirmation that the employee is not required to be an actual resident because he/she falls within one of the exceptions to the requirement or that the employee is an actual resident of the City of Chicago. Additionally, Article 4.6(a) provides that "the Inspector General shall conduct an annual audit of the District's compliance with this Policy and shall submit a report of audit findings to the Board no later than the first regularly scheduled public meeting of the Board following July 1st of each year."

On February 2, 2026, all full-time CCC employees were sent an email regarding the need to certify their Chicago residency for 2026 by completing the online Annual Certification of Residency form, with directions on how to complete the form online.

In total, 2,300 (99.5%) of the 2,312 full-time employees responded to the Annual Certification of Residency process.

Of the 12 employees who did not respond, the OIG confirmed that nine (9) were on leaves of absence, and three (3) were on sabbatical leaves. Therefore, all full-time employees who were active and working during the 2026 certification of residency process responded. The table below documents the responses received District-Wide, as confirmed by the OIG.

Response	Number	%
No response – employee on a leave of absence	9	0.39%
No response – employee on sabbatical	3	0.13%
1. Required to be a resident, with correct address	2,239	96.84%
2. Not required to be a resident, with correct address	5	0.22%
3. Required to be a resident, with incorrect address	10	0.43%
4. Not required to be a resident, with incorrect address	0	0.00%
5. Required to be a resident, but does not currently live within the City of Chicago	46	1.99%
Total	**2,312**	**100%**

As part of the audit of compliance with the District's residency requirement, the OIG analyzed these full-time employee responses. The OIG analysis of these responses revealed the following:

- Regarding the 2,249 employees who responded that they were required to be a resident of the City of Chicago (See Responses 1 and 3 in the table above):
  - As of June 24, 2026, the OIG had active investigations regarding nine (9) of the 2,249 full-time employees who represented that they were required to be a resident of the City of Chicago.

- Regarding the five (5) employees who responded that they were not required to be a resident of the City of Chicago (See Responses 2 and 4 in the table above):
  - Two (2) of the five (5) employees fell within an exception to the CCC residency requirement.
    - One (1) of the two (2) employees was hired before July 1, 1977.
    - One (1) of the two (2) employees was exempt from the CCC residency requirement due to a side letter agreement.
  - Two (2) of the five (5) employees received a residency waiver due to their employment in a designated special needs position.
    - Article 4.6 of the Board Policies and Procedures for Management and Government includes a section titled *Waiver of Residency Requirement for Designated Special Needs Positions*, which provides, in part, the following: "The Office of Human Resources may grant special needs waivers ("special needs waivers") of the residency requirement for new employees hired to positions designated by the Board, via written Board resolution, as special needs positions."
    - On February 6, 2025, the Board of Trustees approved a resolution to adopt a waiver of residency for special needs

positions. This resolution is documented in Board Report 35393.

- One (1) of the five (5) employees was actually a long-time part-time employee, and was thus, not required to be a resident of the City of Chicago or to complete the Annual Certification of Residency.

- Regarding the 46 employees who responded that they were required to be residents, but did not currently reside within the City of Chicago (See Response 5 in the table above):
  - Six (6) of the 46 employees were full-time employees for less than six months.
  - Seven (7) of the 46 employees received approved residency extensions.
  - Four (4) of the 46 employees are no longer employed with CCC since the submission of their Annual Certification of Residency.
  - Twenty-nine (29) of the 46 employees responded that they did not currently reside within the City of Chicago, despite the fact that CCC records indicated a City of Chicago residential address for the employee.
    - The OIG reviewed CCC personnel records and public records regarding these 29 employees.
      - This review revealed that 28 of the 29 employees appeared to reside in the City of Chicago. As such, the OIG determined that the 28 employees most likely checked the wrong box on the Annual Certification of Residency online form.
      - The OIG intends to conduct further review regarding one (1) of the 29 employees.

Cover page photo: Adobe Stock