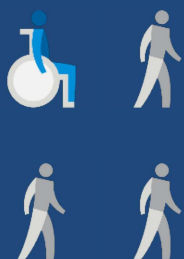


Get the facts about disability insurance.

Facts & Stats



Studies show that a 20-year-old worker has a one-in-four chance of developing a disability before reaching full retirement age.¹ Whether it's an exciting event like a pregnancy or an unexpected challenge like an illness or car accident, a disability can affect your ability to earn income.

Did you know?

Disability insurance is coverage that can help protect your income when you are unable to work due to illness or injury.

Recent studies show that...



55%

of workers say they are living paycheck to paycheck, up from 43% in 2022.²

With simplified enrollment and competitive employee rates, you can get disability coverage to help protect your income for less than the cost of a...



Monthly

cell phone bill³

Consider this scenario:

Jeff is diagnosed with an autoimmune disorder, leaving him temporarily paralyzed. While he's unable to work for eight months, his disability insurance pays a percentage of his income each month, allowing him to focus on his recovery without worrying about where his next paycheck would come from.

This is a hypothetical example for illustrative purposes only. Individual experiences may vary.

If you are unable to work due to a disability, you will want to help ensure your family is financially prepared to handle essential living expenses such as:



Mortgage
or rent



Car
payments



Food



Childcare⁴/
tuition

What you need to know about MetLife's Disability Insurance coverage:

- May help replace a portion of your income when you are unable to work due to sickness, pregnancy or accidental injury.
- Benefit payments are made directly to you, and you decide how to spend the money.
- With **MyBenefits** online or in the MetLife mobile app, you can easily check your existing claim's status, update important details, and sign up for direct deposit. Search "MetLife" in the App Store or Google Play to download the app.
- May help you cover your essential living expenses, such as household bills, groceries and mortgage or rent.
- May help improve financial security for you and your family.

Contact your HR representative to learn more.

**Questions? Call MetLife
Customer Service.**
1-800-GET-MET8 (1-800-438-6388)

1. Social Security Basic Facts, <http://www.ssa.gov/news/press/basicfact.html>, June 2024.

2. MetLife's 21st Annual U.S. Employee Benefit Trends Study 2023.

3. Based on the lowest average monthly cost of \$50. Mancini, Jeannine. "What is the Average Cell Phone Bill Per Month?" MoneyLion, August 22, 2024. <https://www.moneylion.com/learn/average-cell-phone-bill-per-month/>. Accessed November 2024.

4. For eligible family members, if you participate in a MetLife-approved Rehabilitation Program.

5. These jurisdictions include, but may not be limited to, California, Colorado, Connecticut, District of Columbia, Hawaii, Massachusetts, New Jersey, New York, Oregon, Puerto Rico, Rhode Island, Washington (and Delaware and Minnesota as of 1/1/26, Maine as of 5/1/26, and Maryland as of 7/1/26).

Like most group insurance policies, policies offered by MetLife may include waiting periods and contain certain exclusions, exceptions, limitations and terms for keeping them in force. Please contact MetLife for details.