

Memorandum of Understanding Regarding Workloads

The Board of Trustees, Illinois Community College District No. 508 ("City Colleges," the Board," or "the District") and the City Colleges Contingent Labor Organizing Committee, IEA-NEA("the Union" or "CCCLOC" are parties to a collective bargaining agreement which establishes terms and conditions of employment of, *inter alia*, part-time credit faculty. See Collective Bargaining Agreement between Board of Trustees, Illinois Community College District No. 508 (City Colleges of Chicago) and The City Colleges of Chicago Contingent Labor Organizing Committee, IEA-NEA.

The collective bargaining agreement provides, at Article VIII.E. 1., that "probationary and non-probationary part-time faculty members may be assigned to teach up to three (3) courses or eleven (11) contact hours, whichever is less, per regular academic semester."

The parties now wish to increase the maximum contact hours provision. The parties therefore agree as follows:

Article VII. E. 1. shall be amended as follows:

Maximum Contact Hours. Probationary and non-probationary part-time faculty members may be assigned to teach up to four (4) courses or twelve (12) contact hours, whichever is less, per regular academic term.

Part-time faculty teaching Composition may be assigned to teach no more than three (3) courses or eleven (11) contact hours, whichever is less, per regular academic term. English Composition courses are courses in department 035: 098, 100, 101, 102, 105, 107, 201, 241 and ESL English Composition courses in department 135: 098, 099, and 100.

Part-time faculty may be assigned to teach up to two (2) courses or ten (10) contact hours during the summer term. The foregoing workloads are exclusive of intermittent substitute assignments.

 
CCCLOC Date 1/5/09 City Colleges of Chicago Date 1/23/09

James P. Heniff
President, CCCLOC

Wayne D. Watson
Chancellor, City Colleges of Chicago