

CITY COLLEGES OF CHICAGO  
**FY2015**

**5-YEAR PLAN  
SCORECARD**

**Donte Williams**  
Class of 2015 Valedictorian

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# FY2015 SCORECARD

## Increase the number of students earning college credentials of economic value

The projected IPEDS rate (federally-defined graduation rate for first-time, full-time students who complete within 150 percent of the designated completion timeframe) is 17 percent, above the target of 14 percent, and more than double the 7 percent rate when Reinvention began. That projection is subject to verification by the state and federal governments.

The total number of awards (degrees and certificates) topped 11,000 for the second straight year, 18 percent above the target and 50 percent higher than when Reinvention began. In FY2015, City Colleges awarded 4,940 degrees, nearly 700 more than the target and the highest in City Colleges' history, and 6,943 certificates, 19 percent above the target.

### COMPLETION WITHIN 3 YEARS



### TOTAL NUMBER OF DEGREES & CERTIFICATES AWARDED



### DEGREES



### CERTIFICATES



## Retention

Retention is critical to ensuring students achieve credentials of economic value and take advantage of professional opportunities and further education available to them. Fall-to-Spring retention among credit students was at 65.8 percent, reaching 97 percent of our goal.

### CREDIT STUDENTS FALL-TO-SPRING RETENTION RATE



## College to Careers

College to Careers' success is measured by meaningful and gainful employment. City Colleges reached 95 percent of its goal for the proportion of students employed in their area of training (58 percent) and exceeded its goal for median earnings for those students (\$33,280). Statistically, these estimates are not significantly different from the targets due to the small sample size yielded by the phone and mail survey methodology. As such, we do not compare year to year on this metric. Additionally, the data reflects at least an 18 month long lag in reporting from the time of graduation to reporting of data. City Colleges is working to identify a way to provide a more robust understanding of this student outcome measure.

### STUDENT EMPLOYMENT RATE IN AREA OF TRAINING



### MEDIAN EARNINGS OF STUDENTS EMPLOYED IN TRAINING AREA



## Enrollment with a purpose

Total enrollment met 92 percent of our FY2015 target. A commitment to putting students on the path to success is showing significant progress. Student enrollment in College to Careers programs is far outpacing our projections, at nearly double the target. Credit enrollment met over 97 percent of its goal. Total enrollment was affected by declines in adult education, that have occurred statewide, and continuing education, which has been deemphasized to focus on programs that lead to careers and 4-year college transfer.

### TOTAL ENROLLMENT (UNDUPLICATED)



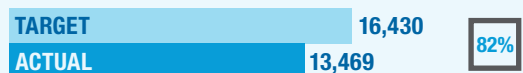
### CREDIT ENROLLMENT



### ADULT EDUCATION ENROLLMENT



### CONTINUING EDUCATION ENROLLMENT



### COLLEGE TO CAREERS PROGRAM ENROLLMENT



# Increase the rate of transfer to bachelor's degree programs following City Colleges graduation

The target for transfers was exceeded with 49 percent of credit students transferring within two years of degree completion, up 9 percent since the launch of Reinvention.

**RATE OF TRANSFER TO BACHELOR'S DEGREE PROGRAMS WITHIN 2 YEARS OF CCC GRADUATION**



**NUMBER OF FALL NEW STUDENTS WHO TRANSFER TO FOUR-YEAR INSTITUTIONS AFTER EARNING 12 CREDITS**



\* The number of new Fall students transferring after receiving 12 credits is not yet available.

# Drastically improve outcomes for students requiring remediation

The majority of students who start at City Colleges require at least one remedial course and need to transition to credit work to achieve their goals. In FY2015, City Colleges exceeded its remedial transition target with 38 percent of students advancing to college-level work within one year of their first semester.

**PERCENTAGE OF STUDENTS IN THE COHORT (NEW STUDENTS ENROLLED IN REMEDIAL COURSE) ADVANCING TO COLLEGE-LEVEL WORK WITHIN 1 YEAR OF THEIR FIRST SEMESTER.**



\* CCC exceeds this goal with a few months remaining in the tracking period.

# Increase the number and share of ABE/GED/ESL students who advance to and succeed in college-level courses

The FY2015 target for students transitioning from Adult Education to college credit was surpassed by more than 15 percent, with nearly 1,400 students transitioning to college credit.

**TOTAL ADULT EDUCATION STUDENTS IDENTIFIED IN THE FISCAL YEAR WHO TRANSITION TO AT LEAST ONE CREDIT COURSE AFTER ONE SEMESTER.**



# Increase the quality and effectiveness of student services and support

As documented by Complete College America, time is the enemy when it comes to college completion: the longer students take on the way to a credential, the less likely they are to earn it. Students are reaching these key milestones at a higher rate now than before Reinvention. City Colleges reached its targets for both full-time students earning 30 credits within their first year and part-time students earning 15 credits within their first year in FY2015.

**PERCENT OF STUDENTS IN THE COHORT (FALL FIRST-TIME, FULL-TIME DEGREE/CERT. SEEKING STUDENTS TAKING > 12 CREDIT HOURS) WHO EARN 30 CREDITS WITHIN THEIR FIRST YEAR**



**PERCENT OF STUDENTS IN THE COHORT (FALL FIRST-TIME, PART-TIME DEGREE/CERT. SEEKING STUDENTS TAKING < 12 CREDIT HOURS) WHO EARN 15 CREDITS WITHIN THEIR FIRST YEAR**



# Improve operational discipline with a focus on high performance standards including excellent financial management

## Maintain Unrestricted Fund Balance

By strengthening monitoring and maintaining fiscal discipline, City Colleges met its goal of holding an amount corresponding to at least 3 percent of its operating expenses in reserves.

**PERCENTAGE OF UNRESTRICTED FUND BALANCE TO TOTAL EXPENSES**



## Grants and Contracts

The federal sequester and ensuing slowdown in federal grants have become the new normal, greatly affecting grant activity at City Colleges. City Colleges received more than \$30 million in grant funds in FY2015. City Colleges has received a healthy number of the grants for which it applies, but there are fewer opportunities.

**INCREASE THE AMOUNT OF MONEY AWARDED THROUGH GRANTS AND CONTRACTS**



## Improve Human Resources Practices

City Colleges has revamped its hiring processes by introducing new technology to improve internal data tracking and controls. By employing this new system, City Colleges has exceeded its goal to source, recruit, and hire quality faculty and staff in a shorter time period.

**IMPROVE TIME TO HIRE**



## Ensure Safe and Secure Teaching and Learning Environments

Safety and security is taken very seriously at City Colleges, and efforts are always made to improve our reporting and prevention methods. Thanks to this, City Colleges exceeded all safety and security metrics in FY2015.

**REPORTED CRIME**



**CRIME AGAINST PERSONS**



**CRIME AGAINST PROPERTY**



*Crime statistics per calendar year*

## Since Reinvention began in 2010

