



Nursing Employees in the Workplace

In accordance with the Illinois Nursing Mothers in the Workplace Act (820 ILCS 260/1, *et seq.*) and the Federal Patient Protection and Affordable Care Act of 2010 (PPACA), City Colleges of Chicago shall provide a reasonable break time to an employee who needs to express breast milk for her nursing infant child each time the employee has the need to express milk for one year after the child's birth. The break time may run concurrently with any regularly scheduled break time or lunch.

City Colleges of Chicago shall make reasonable efforts to provide a room or other location, in close proximity to the employee's work area, other than a bathroom, where the employee can express breast milk in privacy.

Employees with requests for accommodation under this policy should contact Human Resources at the College/District Office. Upon receipt of the request, Human Resources will work with the employee to arrange for a room or location within close proximity to the employee's work area.

For more information or questions about accommodation requests, please contact:

EEO/Labor & Employee Relations
180 N. Wabash Avenue, Suite 200
Chicago, Illinois 60601
(312) 553-2865
eeofficer@ccc.edu