

Aon Apprenticeship Program

aoncampus.com



Risk. Reinsurance. Human Resources.

AON
Empower Results®

Be a part of something positive and powerful

Lead by example with Aon.

The spirit of Aon is found in our daily pursuit of every opportunity to turn economic and human possibility into reality.

More than a career, being a part of Aon is an endeavor that sets you apart by making you part of something extraordinary, something meaningful that makes a difference in the lives and livelihood of people around the world.

We take the world as we find it and do everything within our means to make it better. Our achievement is born of inspiration and collaboration.

We own our potential to learn and grow. We embrace excellence beyond expectation.

Our core responsibilities revolve around either helping a client or helping a colleague help a client. Because we work with the best, we perform to our highest potential to take on bold pursuits to have a real impact.

In short, we **Empower Results**.

“The best way to reach our goal of being the world's premier provider of risk management and human capital consulting services is by making sure the industry's best and brightest call Aon home. We hope you'll consider joining Aon. It's a great time to be here.” - Greg Case, President & CEO

What Sets Aon Apart

Our mission says it all: *Empowering economic and human possibility.*

Few things rival the feeling that comes with contributing to something worthwhile. At Aon, these moments come early and often and, added together, enable us to live up to a bold mission.

The Aon Colleague Experience describes the deep satisfaction found in a respectful relationship where professional opportunities mesh with personal principles.

It shows how your identity is defined not only by what you do, but by how you are inspired and empowered to do it.

Impact

Make a difference.

We deliver unparalleled value every day by empowering our clients, engaging our colleagues, and supporting our communities.

People

Work with the best.

We inspire each other by sharing knowledge and ideas, collaborating to achieve excellence, and taking pride in our work.

Opportunities

Own your potential.

We achieve our own success through unmatched career opportunities, tools that help us develop, and guidance from leaders who care.

Support

Value one another.

We recognize what matters by appreciating contributions, embracing perspectives, and supporting each other professionally and personally.



Did you know?



USD 11.7B

Total revenue generated by Aon in 2015



72,000

colleagues worldwide



500
120+

global offices in
countries



RATED #1

risk services broker, reinsurance intermediary, and human resource consulting and outsourcing provider

Why become an Aon Apprentice?

Start work or continue studying? An Aon apprenticeship lets you enjoy the best of both worlds; the opportunity to develop vital skills in the workplace and earn a competitive salary while you learn. These roles are ideal for candidates looking for their first role in a corporate setting.

During your apprenticeship, you'll be a regular, full-time Aon employee, doing a real job from day one. You will balance the ability to learn quickly while on the job and studying at the same time. During your apprenticeship, Aon will support you with a paid tuition benefit and weekly hours to support your pursuit of an Associate's Degree.

Enthusiastic apprentices who have potential and a hunger to learn are the future of our business. So we'll prepare you fully for success with early responsibility and ongoing development. By learning on the job, you'll quickly become a technical specialist with the business knowledge to help our account managers, consultants and clients. After successfully completing your apprenticeship, you will have the opportunity to continue on in your current role to bring impact to Aon.

We provide you:

- ▶ Competitive salary
- ▶ Full employee benefits
- ▶ Comprehensive on-the-job training
- ▶ Paid tuition at our partner schools to pursue a degree
- ▶ Identified manager and mentor
- ▶ Leadership exposure

Apprenticeship Opportunities

are available in the following areas

Insurance Apprenticeship

Insurance and risk management are the cornerstones of every company's capital structure. We help our clients identify their risks and ensure they have the best possible cover to mitigate them. You'll get to play an increasingly influential role in this area of the business by supporting teams that create and implement integrated capital solutions and services for our clients.

Technology Apprenticeship

Empower results for our clients by delivering innovative and effective solutions. We support our business in gaining expertise in the business units they support as well as an understanding of IT systems and capabilities. As an IT Apprentice, you will provide effective support of our technology, which is critical to ensuring productivity of associates as they work to serve our external clients.

Human Resources Apprenticeship

Human Resources provides critical business support services. Our corporate functions support our network of colleagues in their pursuit of providing client value through integrating customized services, leveraging expertise across industries and applying business knowledge to the strategic goals of our clients and colleagues. As an HR Apprentice you will partner closely with our HR teams to provide necessary support to solve critical HR and business challenges.

Responsibilities

Your role will be varied so a flexible approach will be required. Responsibilities could include:

- ▶ Supporting the delivery of client-facing activities
- ▶ Assisting in day-to-day technical back-up to support colleagues in solving problems for our clients
- ▶ Working with a team to deliver a smooth, high quality service to our clients

"Aon is a leading partner in our College to Careers effort. Aon has worked alongside City Colleges faculty and staff to ensure our curriculum prepares students for high-demand careers in the fast-growing insurance field" - Chancellor Cheryl Hyman, City Colleges of Chicago



A Responsible, Diverse, and Caring Culture

We believe we have a distinct responsibility to have a sustainable, positive impact on our communities and our colleagues who make Aon the destination of choice for the world's most talented professionals.

We go to great lengths to make certain our operations are environmentally friendly and help clients "go green." We adhere to the most rigorous business conduct standards.

We help make it easy for clients and colleagues to give and volunteer. And we invest in diversity programs to ensure Aon promotes an inclusive, open culture with diversity in thought and style.

United in Service

Your identity at Aon is defined not only by what you do, but by how you are inspired and empowered to do it. Each year, we set aside a Global Service Day to make a positive impact on our local communities.

In 2015, more than \$12 million in charitable contributions were donated to some 2,300 organizations.

44,000+

volunteer hours

455

charity partners

13,000+

employees engaged

59

countries represented



Did you know?



There is one in two chance that your mobile phone was produced by an Aon client.



Aon was the first organization to develop catastrophe models for a number of country-specific perils including floods, earthquakes and terrorist attacks.



Aon administers more than 10,000 unique health plan designs.

Business Resource Groups: The Embodiment of a Diverse Culture

Building an inclusive environment where a positive recognition of differences is cultivated is a critical piece of our talent strategy. At Aon, our Business Resource Groups are essential in bridging the opportunity gap and creating a space where differences thrive.

- Aon Link (colleagues just starting their careers and recent college graduates)
- Aon Pride Alliance (gay, lesbian, bisexual, transgendered and allies)
- Asian American Business Resource Group
- BUILD (Blacks United in Leading Diversity)
- Generations (colleagues approaching retirement)
- Empowering Abilities (colleagues with disabilities, colleagues who care for someone with a disability)
- LEAD (Latinos Engaging and Achieving Diversity)
- Aon Veterans United
- Women's International Network
- Working Parents



Learn more about Aon
Early Career Programs at
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