Basic Nursing Assistant Certification

Job Analysis
Developed Using the DACUM Process

February 16, 2012
Malcolm X College
Chicago, Illinois

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**Basic Nursing Assistant Certification**

**Working Definition:** This pathway is entry-level employment into the nursing profession. Basic principles, procedures of patient care and the state mandated 21 skills are learned through lecture, lab and clinical. **Statement Stem:** To achieve Basic Nursing Assistant Certification students will:

<table>
<thead>
<tr>
<th><em>Duty Areas (Cluster)</em></th>
<th><strong>Tasks</strong></th>
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<tbody>
<tr>
<td><strong>A. Basic Nursing Skills</strong></td>
<td>A-1 Assist with basic patient care</td>
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<tr>
<td><strong>B. Career (Professional) Skills</strong></td>
<td>B-1 Display integrity</td>
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<tr>
<td><strong>C. Communications</strong></td>
<td>C-1 Identify communication barriers</td>
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<td><strong>D. Critical Thinking</strong></td>
<td>D-1 Demonstrate mastery of required skills…why, how, when</td>
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<td><strong>E. Mental Health</strong></td>
<td>E-1 Assess resident’s level of orientation</td>
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<td>F. Personal Care Skills</td>
<td>F-1 Assist with am/pm care</td>
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<tr>
<td>G. Restorative Skills</td>
<td>G-1 Assist with ambulation devices</td>
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<tr>
<td>H. Social Needs</td>
<td>H-1 Orient resident/ family to facility</td>
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<tr>
<td>I. Resident’s Rights</td>
<td>I-1 Advocate for patient</td>
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*Duty Areas arranged in alphabetical order*